## Approved For Release 2005/08/03: CIA-RDP86-00024R000100010009-0 OBJECTIVE AND ACTION PLAN

STATUS FY RESOURCE 151 BALL RESPONSIBLE OFFICER PERIOD WKYH OP/HPPS. OCT - DEC FY 1984 - 1 JAH - MAH Build HRPS Capability: Within the past year HRPS has been faced with the requirement to HUL + HOLA replace the total staff complement. This situation creates a requirement to rebuild and retain HRPS analytical capabilities. The achieve ment of these objectives will combine a mixture of staffing and de-- MERTING PLAN velopmental milestones. COMPLETION MONTH: SCHEDNIED O, ACTOR DIC JAN ICH MAR APR MAY ING ACTION MAN (Milestones) jul. \*STAFFING: Х Q\_ - EOD Specialist Х 0 - Rotate-in Generalist Pending - Identify and clear Consultant for hire. "TRAINING: O X - SAS train staff ΟX - HP train staff 0 X - DYNAMO in-house project \*LIAISON: - Contact and schedule meetings with major Pending 0defense HR planning elements. O X - Join a reputable HR planning organization. Approved For Release 2005/08/01: CIA-RDP86-00024R000100010009-0

Approved For Release 2005/08/03: CIA-RDP86-00024R000100010009-0

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OBJECTIVE AND ACTION PLAN

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1 November 1984

# Final Quarterly Report Improve the Retention Rate for Employees

FY 1984 - 5

1. Activity This Period:

None

2. Problems:

None

#### 3. Status:

The HRPS portion of this project has been completed. The separation database has been built and is being updated quarterly. A report was provided to C/PB/ESD in June 1984, which provided an analysis of Agency separations in accordance with their request. We will now continue to maintain the data file and respond to requests for analysis as they are made.

#### 4. Plans for Next Period:

As a by-product of the separation review, the separation codes are being screened for refinement and revision in the near future.

OBJECTIVE NO.	OFFICE	RESPONSII	BLE OFF	ICER		FY	FY	RESOUR	CE EST	IMATE	4 1	PERIO	, s	TATUS
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OBJECTIVE											] ]	0CT - D		
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1 November 1984

#### Final Quarterly Report

#### Time-In-Grade Consistency

FY 1984 - 6

1. Activity This Period:

None

2. Problems:

None

3. Status

A final report with recommendations was completed and forwarded to D/PERS in April 1984.

4. Plans for Next Period:

At the request of D/PERS the study will be expanded to cover three fiscal years and will be modified for future presentation to the Executive Committee.

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JECTIVE Establish consis	stency in application of	Agency per	sonne	I mai	ters.							OCT - DI		↓_
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*Develop statistics showing component time-in-grade experience for FY 1983.  *By sex, by grade, by subcategory, by SD					٠,		0X							
*Survey Directorate Po the component minimum guidelines.	ersonnel Officers to deta m, and working, time-in-	ermine grade					0 х							
or both.	fferences in policies or							οχ					į	
<pre>Prepare a proposal w explaining or resolv variations.</pre>	hich provides recommendating component time-in-gra	tions for ade					•	οx						
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